



TOWN OF NORTON
WATER / SEWER DEPARTMENT
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Town of Norton Employment Opportunity

Water & Sewer System Technician

The Town of Norton is accepting applications for the Full-Time Water & Sewer System Technician position in the Water Department. This is a 40 hour/week benefit-eligible position. The hourly rate shall be established in accordance with the provisions of the Collective Bargaining Agreement. Please visit **www.nortonma.org** for job description, minimum qualifications, and submission requirements. This position will remain open until filled. EOE.

Hours: Full-Time, 40 hours/Week, 7:00 AM- 3:30 PM Monday-Friday

Post: Town Hall Bulletin Board (01/16/24)
Norton Town Web Site (www.nortonma.org)

pc: Select Board
Town Clerk
AFSCME H-W/S Unions

Town of Norton Water & Sewer Department

Position: Water Technician

Accountability: Reports to the Water & Sewer Superintendent through the Assistant Superintendent or Foreman.

Duties @ Responsibilities: Operation of the department's vehicular equipment.

Operate all light duty equipment utilized in the various operations of the departments.

Performs various skilled and labor related duties pertaining to the installation and maintenance of the Towns water and sewer systems and their facilities.

Assists in the performance of related duties for maintenance and upgrades to the municipal metering program.

Examples of Duties (illustrative only):

Must be able to perform duties for the installation and repairs of water mains and customer services.

Must be able to perform maintenance of fire hydrants including flushing, pumping, painting and repair.

Must be able to perform duties for the inspection of installed water and or sewer mains and appurtenance, for conformance with the town requirements and standard common practice.

Must be able to perform duties required for the installation, repairs and readings of water meters along with accurate record keeping for this program.

Must be able to perform as directed by the Superintendent through the direction of the Assistant Superintendent or Foreman.

Must be able to operate a pick-up truck with or without a trailer.

Responsible for the conveyance to the Superintendent, through the Assistant Superintendent or Foreman all system deficiencies.

Must be able to perform duties in maintaining pumping stations, buildings and grounds. (ex. snow plowing, snow shoveling, grass mowing, painting and cleaning).

Must be capable of working in tight spaces (confined spaces).

Must be capable of working on ladders or at elevated heights.

Must be capable of lifting/moving 50 lbs. or more.

Must be capable of working outdoors, in adverse conditions extreme cold/heat, wind, humidity, rain and snow storms during emergencies.

Must be able to perform duties required for road and street maintenance when connected to water and or sewer system work.

The following qualifications apply only to water and sewer technicians hired after July 1, 2000.

Water / Sewer Technicians will be informed by the Superintendent prior to being hired of whether they will initially work in the water division or sewer division.

It is understood that all Water/Sewer technicians will be trained in both divisions. In the event of any new DEP/EPA mandates the time period for achieving any additional license or certificate requirements will commence upon written notification by the Superintendent to the employee.

Minimum Qualification Requirements:

High School Diploma or Equivalent

Class D Massachusetts Driver's License

Preferred Licenses and Qualifications

CDL license with air brake endorsement

Hoisting engineers license

OSHA 10

OSHA 30

8 Hr. Asbestos Cement Pipe training (ACP)

Extended Qualification Requirements:

Must obtain a Grade -I Distribution Operators Certification within (18) months of hire.

Must obtain a Grade -II Distribution Operators Certification within (36) months of hire.

Must obtain a Grade -III Distribution Operators Certification within (60) months of hire.

Must obtain a Grade-I Treatment Operators Certification within (24) months of hire.

Must obtain a Grade-II Treatment Operators Certification within (48) months of hire.

Must possess basic electrical knowledge.

Must have knowledge and understanding of the operations of pumps and motors.

May be required to obtain additional certifications or licenses related to water or sewer if mandated or requested by DEP, EPA or OSHA.

All employees are subject to random drug and alcohol testing.

Failure to obtain certifications or meet requirements of the job description are subject to disciplinary actions outlined in appendix B of the union contract agreement.

Work Schedule:

Monday thru Friday 7:00 am- 3:30 pm

Rotating on call schedule

Additional hours may be required on nights or weekends to perform operational duties, separate from on call rotations.

On call is performed on a rotating basis. . All union members are required to obtain qualifications to participate in and be added to On Call rotation within thirty (30) months of hire.

You will be required to:

answer all phone calls for emergencies 24/7 including weekends and holidays.

carry a department issued emergency cell phone. You will be required to respond to the location of any emergency within (1) hour.

Salary range:

As per collective bargaining agreement AFSCME Council 93, Local 1702